



## **DECISION RECORD**

### **NFRS Decision Record Number: 65**

This document records a decision taken by the Police, Fire and Crime Commissioner, together with details of the advice he received prior to taking the decision.

### **Decision taken**

The PFCC has taken the decision to implement the NJC settlement of 1.5% for Firefighters as set out in the NJC Circular NJC/4/21. In addition to this, the PFCC has also agreed in principle to implement the 1.5% NJC proposed settlement for Brigade Managers subject to confirmation and NJC circulars being issued, approve the use of the PFCC contingency in 2021/22 to meet the majority of the costs and ratify the decision made in April 2021 to not award a pay increase for Fire Staff for 2021 in line with the Government directions as part of the 2021/22 budget.

### **Details of advice taken**

Professional financial and legal advice has been sought to ensure the decision best supports business need and represents value for money.

A handwritten signature in blue ink, appearing to read 'Stephen Mold'.

**Stephen Mold**  
**Police, Fire and Crime Commissioner**  
**16/08/2021**

**END**