



INDEPENDENT CUSTODY VISITOR

VOLUNTEER **PERSON SPECIFICATION**

Essential Criteria

Measure By

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| 1. Be at least 18 years of age | Application |
| 2. Not an officer or employee of the Police and Crime Commission or Police Force, a Justice of the Peace, Solicitor or Probation Officer | Application |
| 3. Live or work within Northamptonshire | Application |
| 4. Able to communicate well, both verbally and in writing, with a diverse range of people | Application/
Interview/
Reference |
| 5. Have a knowledge and awareness of diversity and equality issues | Application/
Interview |
| 6. Able to work as part of a team | Application/
Interview |
| 7. Flexible, reliable and have enough time to carry out the custody visiting role | Interview/
Reference |
| 8. A good listener | Interview/
Reference |
| 9. Objective, impartial, non-judgemental and able to constructively challenge when necessary | Application/
Interview |
| 10. Able to travel by private or public transport to undertake visits | Application |
| 11. Able to maintain confidentiality in relation to detainees and custody visits | Interview |
| 12. Portray a positive image of themselves and the Police and Crime Commission | Interview |

Desirable Criteria

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| 1. Have some knowledge of Custody Visiting | Application/
Interview |
| 2. Have an interest in the rights and welfare of individual in the Criminal Justice System | Application/
Interview |