



## Northamptonshire Police and Crime Commission

### Freedom of Information Act Request Response No. 23052017-1

#### Question

1. How much is your Chief Executive paid?
2. When did they start work in the OPCC?
3. What payment was made to the previous Chief Executive when they left?
4. How many OPCC staff have been made redundant, dismissed or taken voluntary exit or early retirement since April 2016?
5. What is the total amount given to them in voluntary exit payments, redundancy pay, severance payments, lump sums, payments in lieu of notice, compensation awards and pension payments?
6. What was the single highest payment?

#### Answer

I am writing to advise you that, following a search of our paper and electronic records, I have established that the information you requested is held by the Office of the Northamptonshire Police and Crime Commissioner

In relation to questions 1-4 I can confirm that the Office of the Northamptonshire Police and Crime Commissioner holds the information you have requested:

1. How much is your Chief Executive paid? **PMG6 £82k**
2. When did they start work in the OPCC? **Nov 2016**
3. What payment was made to the previous Chief Executive when they left? **Nil. The post of Chief Executive was being undertaken in an acting capacity from an internal secondment.**
4. How many OPCC staff have been made redundant, dismissed or taken voluntary exit or early retirement since April 2016? **Five**

In relation to questions 5-6,

5. What is the total amount given to them in voluntary exit payments, redundancy pay, severance payments, lump sums, payments in lieu of notice, compensation awards and pension payments?
  
6. What was the single highest payment?

Section 17(1) provides that -

A public authority which, in relation to any request for information, is to any extent relying on a claim that any provision of Part II relating to the duty to confirm or deny is relevant to the request or on a claim that information is exempt information must, within the time for complying with section 1(1), give the applicant a notice which –

- (a) States that fact,
- (b) Specifies the exemption in question, and
- (c) States (if that would not otherwise be apparent) why the exemption applies.

40(2) – Third Party Personal information

The information you request is exempt under Section 40 (2) of the Freedom of Information Act 2000. This absolute exemption applies because the right given under the Freedom of Information Act 2000 to request official information held by public authorities, does not apply to personal data or personal data of third parties. Any requests for third party information become subject to exemption in consideration of infringement of the Principles of the Data Protection Act and therefore attract pursuance of exemption under section 40(2) of the Freedom of Information Act 2000 - in this instance disclosure would breach the First, Second and Sixth Principles of the Data Protection Act 1998.

By way of further explanation the information which you seek clearly contains personal information relevant to the claimant in terms of potential financial compensation and details of a private matter. As such, the exemption under Section 40(2) of the Freedom of Information Act 2000 is applicable. This is an absolute exemption from disclosure of information relevant to your request under the Freedom of Information Act 2000.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Martin Scoble, Chief Executive, Office of the Northamptonshire Police and Crime Commissioner, West Wing, Force Headquarters, Wootton Hall, Northampton, NN4 0JQ.

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF