



COMMUNITY JUSTICE SECURITY

EXECUTIVE ORDER 0060

Grant of £100,000 to Northamptonshire Emergency Service Cadets

By the authority of the Police and Crime Commissioner as designated by the Police Reform and Social Responsibility Act 2011, and, by democratic mandate invested in me by the electorate of Northamptonshire, I have taken the following decisions:

To approve the grant of £100,000 to Northamptonshire Emergency Service Cadets to enable the delivery of outcomes within the OPCC strategic programme Safest Generation.

Equality, Diversity and Human Rights

An Equality Impact Assessment was undertaken in March 2016 during the development of proposals for the awards of the grant to NESC. .

Other Advice Taken

Advice was taken from the EMSCU and Legal service during March 2016.

ADAM SIMMONDS

NORTHAMPTONSHIRE POLICE AND CRIME COMMISSIONER

29th March 2016



COMMUNITY JUSTICE SECURITY

Northamptonshire Police and Crime Commission

Supporting Report to the Police and Crime Commissioner

Date of Report	24 th March 2016
Subject	Grant of funding to Northamptonshire Emergency Service Cadets
Report Author	Vicki Ross, Head of Prevention and Community Impact

1. Purpose of Report

To set out advice and make a recommendation the Commissioner to grant £100, 000 to Northamptonshire Emergency Service Cadets (NESC).

2. Decision Recommended:

2.1 That the Police and Crime Commissioner for Northamptonshire formally agrees the decision to:

- a) Grant £100, 000 to Northamptonshire Emergency Service Cadets

3. Consultation:

3.1 Consultation was undertaken with the NESC Board via email in early March 2016.

3.2 Consultation with the Scheme Director and Deputy Chief Constable were undertaken in March 2016.

3.3 Consultation with delivery staff at a NESC workshop in February on the future of the charity and emergency service involvement was also considered before proposal were drawn up and shared with key stakeholders.

4. Compliance Issues:

4.1 Is this a decision of 'significant public interest?'

To complete the grant to Northamptonshire Emergency Service Cadets of £100,000 from the PCC's Commissioning Budget. As such this decision does constitute a 'significant public interest' decision under the terms of the PCC's Decision Making Policy.

4.2 Is the recommended decision consistent with the priorities set out in the Northamptonshire Police and Crime Plan 2014/17?

- 4.2.1 The overarching vision of the Police and Crime Plan is for Northamptonshire to become the Safest Place in England. The OPCC strategic programme of Safest Generation enables the sustainable development of public service and social action for children and young by children and young people. This grant will help equip the newly formed charitable organisation and build interoperability between Emergency Services in the County..

4.3 What are the financial and procurement implications of this decision?

- 4.3.1 £100,000 one off grant to NESC as seed funding and to fund the scheme director enabling transfer of post to the charity from the Force.
- 4.3.2 It is intended that the funding will be sourced from the PCC's Commissioning Budget.
- 4.3.3 The OPCC has taken legal advice from East Midlands Strategic Commercial Unit (EMSCU) to ensure the service granted funding appropriately. The advice from EMSCU has confirmed that the PCC are in a position to award the service to Northamptonshire Emergency Service Cadets.

4.4 Will further decisions be required?

- 4.4.1 No further decisions are required at this stage.

4.5 Legal Implications

- 4.5.1 As stated above, the OPCC has taken legal advice to ensure the compliance of the grant approach.
- 4.5.2 A grant agreement for funding will require legal advice at that stage.

4.6 Has an Equality Impact Assessment been undertaken?

4.7 N/A

4.8 Does the recommended decision represent the best value for money?

- 4.8.1 NESC has been set up as an independent charity to deliver the Commissioners strategic aim and objectives:

To establish the Emergency Service Cadet scheme as a separate and sustainable charitable organisation.

To establish a single, coordinated cadet scheme for Police, Fire and the appropriate first

aid provider built on public service and social action for young people aged 11-18.

Funding will include provision for the Scheme Director to be transferred to the charitable organisation from the Force and seed funding for the organisation to become self-sufficient.

4.8.2 Seed funding will be used as matching funding within application to other grant making bodies to enable NESC to grow sustainably without the need for a future grant of this size.

4.8.3 NESC are bespoke organisation who have been designed to deliver an integrated emergency service scheme within Northamptonshire.

5. Relevant background / Chronology of Key Events:

5.1 Creating the 'Safest Place in the Country' by enabling the young people of Northamptonshire to become active citizens in public service and social action is a primary aim for delivering the Police and Crime Plan and for ensuring young people play an integral role.

5.2 Both the Force and the Fire Service have programmes for young people based around their respective specialisms. The vision for both Force and Fire is to create a single scheme 'Emergency Service Cadet' with an emergency first aid provider to enable a collaborative and sustainable scheme to be developed based on the broader public service/social action values than a single service scheme can provide currently.

5.3 The overall outcome of this collaboration would be the creation of a separate charitable organisation tasked to own and deliver Emergency Service Cadets on behalf of the Police and Fire services and the appropriate emergency first aid equivalent.

5.4 In 2015 Northamptonshire Emergency Service Cadets as a charity body was established. A board of trustee from Force, Fire, OPCC and other key stakeholders was established from respective schemes into the new charitable body.

5.5 A Scheme Director was also appointed in 2015 tasked to enable the charitable body to become self-sustaining and develop strategic business plans for the organisations. The post was employed by the Force.

5.6 NESC to satisfy the charities commission and the strategic ambitions of the OPCC and NESC board needs to develop independence and autonomy over its own decision making and therefore proposals for seed funding and the transfer of the Scheme Director to NESC is proposed.

6. Evaluation of alternative option(s):

6.1 The alternative is not to grant which would result in the charity failing to attract additional funding and the resources required to make it a sustainable organisation.

6.2 It would also mean a lack of interoperable emergency service youth provision being delivered in the county.

7. List of background reports used to compile this report:

7.1 Emergency Service Cadets Business Case.

7.2 Safest Generation Strategy

7.3 EMSCU procurement advice received March 2016

7.4 Legal support received March 2016

7.5 Emails from NESC Board members

7.6 OPCC Youth Report

8. List of appendices accompanying this report (if any):

8.1 Emergency Service Business Case.

8.2 Safest Generation Strategy