



Northamptonshire Police and Crime Commission

Freedom of Information Act Request Response No. 09082016-1

Question

- Does the Chief Constable (and other Chief Police Officers in your force / constabulary) have a contract with the Police and Crime Commissioner / Police Authority or equivalent?
- If yes – what specific contractual matters are detailed therein (for each chief officer)?
- If unwilling to identify the specific contractual terms therein, please provide details of the broad terms and conditions detailed therein for each chief officer (for example does the contract provide for private medical insurance / “golden hello” payments or other inducements)
- Details of any payments, reimbursements or allowances paid or made to each of your chief officers, other than those explicitly permitted in police regulations.

In addition I would be obliged if you could provide details of any statutory authority that permits the Police and Crime Commissioner / Police Authority or equivalent to enter into any contracts as detailed in this request, with chief officers.

Please provide all details for the past 5 years.”

Answer

I am writing to advise you that, following a search of our paper and electronic records, I have established that some of the information you requested is held by this Department.

1: Yes

2: The current salary for the Chief Constable for Northamptonshire is to £150,000. Other benefits, terms and conditions are negotiable within the maximum discretion available to the Police & Crime Commissioner under Police Regulations. Details of the remuneration for the Chief Constable can be found at:

<http://www.northantspcc.org.uk/wp-content/uploads/2015/09/Northamptonshire-Police-Force-Draft-Statement-of-Account-2015-16.pdf>

Historical Information can be found at:

<https://www.northants.police.uk/#!/Transparency/11882>

<http://www.northantspcc.org.uk/governance/what-we-spend/>

With regard to the specifics of the contract, I can confirm that the Office of the Northamptonshire Police and Crime Commissioner holds information that you have asked for, but in this case we will not be providing it to you as it is exempt from disclosure. We are not obliged, under section 40(2) of the Act, to provide information that is the personal information of another person if releasing would contravene any of the provisions in the Data Protection Act 1998 (DPA). In this instance we believe that the release of this information would contravene the first data protection principle and therefore section 40 (2) is engaged. The terms of this exemption in the Freedom of Information Act mean that we do not have to consider whether or not it would be in the public interest for you to have the information.

3: Please see answer to question two.

4: Not applicable.

5: Section 38 of the Police Reform and Social Responsibility Act 2011 requires the selection and appointment of Chief Constables to be made by Police and Crime Commissioners.

The Act. The functions of a Police and Crime Commissioner are set out in s1 of the Police Reform and Social Responsibility Act 2011 (the Act). In addition, by virtue of paragraph 14 of Schedule 1 to the Act, subject to the other provisions of the Act and to any other law about powers and duties, a Police and Crime Commissioner may do anything which is calculated to facilitate, or is conducive or incidental to, the exercise of those functions.